



## STATE BANK OF PAKISTAN SBP BANKING SERVICES CORPORATION

**SBP Banking Services Corporation (SBP BSC)**, a wholly owned subsidiary of the State Bank of Pakistan, serves as its principal operational arm. Having Head Office at Karachi and 16 Field Offices across the country, SBP BSC plays an important role in supporting central bank's functions. To further strengthen and modernize overall security systems and safeguard its physical and human resources in 15 cities across Pakistan, SBP BSC is looking to appoint a dynamic and accomplished Chief Security Officer. This is a Karachi based senior management position directly reporting to the Managing Director.

### RECRUITMENT OF CHIEF SECURITY OFFICER

#### Main Job Responsibilities:

- Develop and implement a comprehensive security strategy aligned with organizational objectives, ensuring the protection of bank's personnel, assets, and infrastructure.
- Establish a forward-looking security framework encompassing security policies and procedures through continuous risk assessments, threat evaluations, and the implementation of dynamic mitigation measures.
- Lead the deployment and integration of advanced security technologies and systems across SBP, SBP BSC and its field offices to drive modernization and enhance operational effectiveness.
- Optimize the deployment and management of security personnel based on evolving threat landscape, operational needs, and strategic workforce planning.
- Promote a culture of security awareness by implementing targeted trainings, capacity-building initiatives, and organizational engagement to foster a proactive security mindset.
- Integrate security operations with disaster recovery and business continuity plans to reinforce institutional resilience and readiness.
- Strengthen coordination with law enforcement/intelligence agencies and regulatory bodies to enhance collaboration and response capabilities.
- Oversee security budgets, resource allocation and governance frameworks to ensure cost-efficiency and alignment with strategic imperatives.
- Support the professional growth and development of the security team to build a capable and high-performing workforce equipped to address future challenges.

#### Eligibility Requirements:

- The ideal candidate must be a Pakistani/AJK national having Bachelor's or Master's degree from HEC recognized university. In case of foreign degree, equivalence certificate from HEC would be required.
- Retired officer of Armed Forces of Pakistan of the rank of Brigadier or equivalent.
- Qualified PSC/ISC/LSC or equivalent or higher qualification.
- Maximum 55 years of age as on the last date of submission of application.

#### Competencies:

- Strategic leadership and strong communication skills.
- Strong sense of responsibility and ethical standards.
- Expertise in contemporary security enforcement practices, electronic surveillance techniques and tools.

#### Selection Procedure:

- The candidates will be shortlisted on the basis of eligibility criteria and quality/relevance of professional experience. The shortlisted candidates shall be required to appear for interview before the Selection Board. Selected candidate will have to clear medical examination by Bank's Medical Officer before the appointment in bank is offered.
- Preference will be given to applicants having experience in security or surveillance related functions.

#### Compensation:

- Selected candidate will be offered market-based competitive salary and other benefits package as admissible under the Bank's rules, which commensurate with qualification and experience of the candidate.

#### Terms of Employment:

- This is a contractual position, initially offered for a period of two (02) years. The contract may be renewed based on satisfactory performance and organizational requirements.

#### Place of Posting:

- SBP BSC Head Office, Karachi

#### Application Procedure:

- Interested Pakistani/AJK nationals meeting above eligibility criteria may visit <https://career.sbp.org.pk/login> for submission of online application within 15 days of publication of this advertisement. For any queries, please contact Recruitment Team at [careers.bsc@sbp.org.pk](mailto:careers.bsc@sbp.org.pk).

**Note:** Only shortlisted candidates will be contacted. Misinformation and any attempt to influence the selection process will be considered a definite disqualification for current as well as for all future recruitments in the Bank, even if the candidate is otherwise qualified.

***We are an Equal Opportunity Employer.***

***Females, Candidates from Minorities, Transgender persons and persons with Disability are encouraged to apply***